

## Health and Safety Policy

Daiken New Zealand Group is committed to, and recognises its duty of care for the health and safety to workers and others, and to the elimination of work-related illness and injury.

### Our Value Statement:

Working safely together – it's good business

### Guiding Principles

The building principles for health and safety are that we will:

- Identify, understand and effectively manage risks in our business.
- Use common tools, resources, training and systems.
- Build safety leadership and capability at all levels.
- Use relevant measures to drive progress, and
- Without exception, all be held accountable.

### Specific Accountabilities

Each manager and supervisor shall:

- Understand their specific health and safety responsibilities.
- Ensure compliance with relevant health and safety legislative and corporate standards.
- Establish measurable objectives and plans.
- Provide appropriate resources and measurement systems to ensure health and safety performance is continuously improved.
- Consult with employees and their representatives to ensure they are involved in decisions that may impact on their health and safety.
- Communicate health and safety information to all employees, contractors and visitors to the workplace.
- Ensure accurate reporting of all workplace near misses, incidents, hazards and injuries.
- Support injured employees in their recovery and return to work.
- Actively support, promote and act on Daiken health monitoring reporting and health and wellbeing initiatives.



Each worker shall:

- Accurately report all workplace near misses, incidents, hazards/risks and injuries.
- Take reasonable care for his or her own health and safety.
- Take reasonable care that his or her acts or omissions do not adversely affect the health and safety of other persons.
- Comply, as far as the worker is reasonably able, with any reasonable instruction that is given by the PCBU (Person Conducting Business or Undertaking) to allow the PCBU to comply with the HSWA (Health and Safety at Work Act) and Regulations.
- Co-operate with any reasonable policy or procedure of the PCBU relating to health or safety at the workplace that has been notified to workers.